Net Zero 2050 Commitment Statement

Tenos Limited is committed to reducing our greenhouse gas (GHG) emissions over time and achieving Net Zero emissions by 2050 across our operations, in alignment with the UK Government's Net Zero target and Procurement Policy Note PPN 006.

As an **ISO 14001** certified organisation, we operate an externally audited Environmental Management System to continually monitor, manage, and reduce our environmental impact. Our ongoing carbon reduction activities include:

- **Energy & Resource Efficiency:** Monitoring and reducing energy consumption, waste generation, and resource use across our premises and operations.
- **Fleet & Business Travel:** Minimising emissions from business travel and logistics through route optimisation, remote working, and lower-emission transport options.
- **Supply Chain & Reporting:** Upgrading our internal data systems to strengthen emissions tracking and working with suppliers to promote sustainable practices.

We are actively enhancing our emissions reporting framework following a recent systems upgrade and will review our carbon reduction targets annually to ensure steady progress toward Net Zero by 2050.

Approved by: Paul Hoban
Position: Director
Date: 20/11/26